Our Values

Disability Commissioner Tasmania

Organisation Values

Courageous
We speak up, challenge inequities and act decisively.

Dedicated
We are passionate about our work and perform our role and functions with professionalism, impartiality and integrity.

Honest
We build trust by being respectful, accountable and open in our actions and decisions.

Purposeful
We take focused action to promote the rights, belonging, inclusion and safeguarding of Tasmanians with disability.

Shared Team Values

Advocacy & Inclusion

Collaborative
We work alongside others, value different perspectives and share ideas to achieve better outcomes.

Quality-driven
We stay informed and apply evidence, experience and local context to guide our work.

Accountable
We follow through on our commitments and take responsibility for our work.

Community-minded
We stay connected to community value lived experience, knowledge and diverse perspectives in shaping our work.

Regulation

Transparent
We communicate clearly, openly and honestly about our work and decisions.

Results-oriented
We work together to achieve practical and meaningful outcomes.

Impartial
We make balanced and informed decisions.

Proportionate
We respond in ways that are practical, balanced and appropriate to the situation.

Identity

Collaborative
We work alongside others, value different perspectives and share ideas to achieve better outcomes.

Engaged
We actively listen, participate and build strong relationships with each other.

Respectful
We treat each other with dignity and kindness.

Quality-driven
We stay informed and apply evidence, experience and local context to guide our work.

Safeguarding

Collaborative
We work alongside others, value different perspectives and share ideas to achieve better outcomes.

Impactful
We prioritise work that creates meaningful and positive change.

Courageous
We are willing to have difficult conversations, challenge harm and act when needed.